



DIVIDEND DISTRIBUTION POLICY OF PG ELECTROPLAST LIMITED

1. INTRODUCTION, PURPOSE AND SCOPE:

Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2021 mandated framing of Dividend Distribution Policy by top 1000 listed companies, based on the market capitalization. Considering the provisions of the said Regulation 43A, the Board of Directors of PG Electroplast Limited recognizes the need to strengthen the Corporate Governance in the Company by adopting the Dividend Distribution Policy.

The policy, in the interest of providing transparency to the shareholders, sets out the circumstances and different factors for consideration by the Board at the time of deciding on distribution or of retention of profits. In view of the said requirement, the Board of Directors of the Company recognizes the need to lay down a broad framework with regard to the distribution of dividend to its shareholders and utilization of the retained earnings. The Policy reflects the intent of the Company to reward its shareholders by distributing a portion of its profits after retaining sufficient funds for the business needs and growth of the Company.

The Company would ensure to strike the right balance between the quantum of the dividend paid and amount of profits retained in the business for various purposes. The Board of Directors will have regards to this policy while declaring/recommending dividends on the behalf of the Company. Through this policy, the Company would strive to maintain a consistent approach to dividend pay-out plans.

The Board of Directors (the "Board") of PG Electroplast Limited (the "Company") in its meeting held on May 25, 2021 had approved and adopted the Dividend Distribution Policy (the "Policy") pursuant to the terms of Regulation 43A of the SEBI (LODR) Regulations, 2015 read with SEBI (LODR) (Second Amendment), 2021.

The policy shall become effective from the date of its approval by the Board i.e. May 25, 2021.

For the purpose of this Policy, Dividend includes Interim Dividend.

2. PARAMETERS FOR THE POLICY:

a) Operating Performance:

The Board may determine the dividend pay-out in a particular year after taking into consideration the operating and financial performance of the Company, the advice of Top Management and other relevant factors in this regard.

b) Operating cash flow of the Company:

In case of inadequacy in operating cash flow, the Company may need to rely on external funding to meet its financial obligations and other working capital needs. The Board will consider the same before its deciding on whether to declare dividend or retain its profits.

c) Inadequacy of profits:

If during any financial year, the Board determines that the profits of the Company are inadequate or in the event of loss, the Board may decide not to declare dividends for the financial year.

d) Statutory / Regulatory requirements and tax considerations:

- i. The Company shall observe the relevant statutory requirements including those with respect to mandatory transfer of a certain portion of profits to any specific reserve(s), as may be applicable to the Company at the time of taking decision with regard to dividend declaration or retention of profit.
- ii. Dividend distribution tax as per applicable tax regulations in India.
- iii. Any restriction on payment of dividends by virtue of any regulation, if any, as may be applicable to the Company at the time of declaration of dividend.

e) Operational and working capital requirements, provision for depreciation and capital expenditure plans:

In addition to the operational and working capital requirements, the Board may also take into account the need to plough back the earnings on account of depreciation, replacement of capital assets, expansion and modernization or augmentation of capital assets, including any major capital expenditure proposal(s) and inter-corporate investments.

f) Prudential requirements:

The Company may take into account the following prudential requirements:

- The need to augment long term financial resources for the Company.
- Ability of the Company to raise finance from the lending markets and capital markets and prevailing market conditions thereto.
- Prospective projects and strategic decisions in order decide to build a healthy reserve of retained earnings.

g) Stakeholder's expectations:

The Board, while considering the decision of dividend pay-out or retention of a certain amount entire profits of the Company, shall, as far as possible, consider the expectations of the major stake holders including the small shareholders of the Company, who generally expects for a regular dividend pay-out.

4. OTHER SIGNIFICANT PARAMETERS:

a) Circumstances under which the shareholders may or may not expect dividend:

The Shareholders of the Company may not expect Dividend under the following circumstances:

- i. Significant expansion project requiring higher allocation of capital.
- ii. Any acquisitions or joint ventures requiring significant allocation of capital.
- iii. Utilisation of surplus cash for buy-back of securities.

b) Financial parameters that shall be considered while declaring dividend:

- i. Profits earned during the year.
- ii. The need for ploughing back the profits into business.
- iii. Need for conservation of cash due to economic downturn and
- iv. Additional investments in subsidiaries/associates/Joint Ventures.

c) Internal and External factors to be considered while declaring dividend:

The decision regarding dividend pay-out is a crucial business decision as it determines the amount of profit to be distributed among the shareholders and amount of profit to be retained in business. The Board of Directors may decide to declare / recommend dividend, subject to several factors and hence, any optimal policy in this regard may depend upon multifarious factors.

The dividend pay-out decision depends upon the following external and internal factors:

External Factors:

- Prevailing economic and monetary conditions including credit availability, both domestic and international.
- Business cycles,
- Economic environment,
- Cost of external financing,
- Applicable taxes including tax on dividend,
- Industry outlook for the future years, Inflation rate, and
- Changes in the Government policies, industry specific rulings & regulatory provisions.

Internal Factors:

- Profitable growth of the Company and specifically, profits earned during the financial year as compared with:
 - Previous years and
 - Internal budgets,
- Cash flow position of the Company,
- Accumulated reserves
- Earnings stability
- Future cash requirements for organic growth/expansion and/or for inorganic growth,
- Current and future leverage and, under exceptional circumstances, the amount of contingent liabilities,
- Long term investments,
- Capital expenditure(s),
- The ratio of debt to equity,
- Loan covenants entered into with Bankers / Lenders / Financial institutions.
- Expansion of existing business,
- Legal and regulatory requirements, and
- Any other relevant factors as may be deemed fit by the Executive Directors/Board of the Company.

The retained earnings of the Company may be used in any of the following ways:

- i. Capital expenditure for working capital,
- ii. Organic and/ or inorganic growth,
- iii. Investment in new business(es) and/or additional investment in existing business(es),
- iv. Declaration of dividend,
- v. Capitalisation of shares,

- vi. Buy back of shares,
- vii. General corporate purposes, including contingencies,
- viii. Correcting the capital structure,
- ix. Any other permitted usage as per the Companies Act, 2013.

Parameters adopted with regard to various classes of shares:

- i. At present, the issued, subscribed and paid-up share capital comprises only one class of equity shares.
- ii. The payment of dividend shall be based on the respective rights attached to each class of shares as their terms of issue.
- iii. The dividends shall be paid out of the Company's distributable profits and / or general reserves and from such other reserves as may be statutorily permissible and shall be allocated among shareholders on a pro-rate basis according to the number of each type and class of shares held.

4. RATE/ QUANTUM OF DIVIDEND:

It has always been the Company's endeavour to deliver sustainable value to all its stakeholders, which has been evident from the consistent dividend track record of the Company. The Company will strive to distribute an optimal and appropriate level of the profits earned by it in its business, to the shareholders, in the form of dividend. The Company would maintain a dividend pay-out as may be determined by the Board from time to time, considering the general business factors and other significant parameters specified in this policy.

5. THE POLICY SHALL NOT APPLY TO:

- a) Determination and declaring dividend on preference shares, if any to be issued by the Company at a later date, as the same will be as per the terms of issue approved by the shareholders;
- b) Distribution of dividend in kind, for instance - by issue of fully or partly paid bonus shares or other securities, subject to applicable law;
- c) Distribution of cash as an alternative to payment of dividend by way of buyback of equity shares.

6. AMENDMENTS TO THE POLICY:

This policy may be amended by the Executive Directors/Board of the Company at any time either suo- moto and / or pursuant to amendments to the LODR Regulations or such other law, rules, regulations, standards, guidelines as applicable. If there is any amendment to the policy, this policy will be deemed to have been amended and such amendment will take effect from date of the approval of such amendment.