



## **PG ELECTROPLAST LIMITED**

CIN-L32109DL2003PLC119416

**Corporate Office :**

P-4/2, 4/3, 4/4, 4/5, 4/6, Site-B, UPSIDC Industrial Area, Surajpur  
Greater Noida-201306, Distt. Gautam Budh Nagar (U.P.) India  
Phones # 91-120-2569323, Fax # 91-120-2569131  
E-mail # info@pgel.in Website # www.pgel.in

**October 13, 2022**

To,  
The Manager (Listing)  
**National Stock Exchange of India Limited,**  
Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

Scrip Symbol: PGEL

**Sub.: Business Responsibility Report for FY 2021-22**

Dear Sir,

Please find enclosed Business Responsibility Report of the Company for FY 2021-22 as Annexure-I pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

This is for your information & Records.

For **PG Electroplast Limited**

**(Sanchay Dubey)**  
**Company Secretary**



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## Annexure-I

### Business Responsibility Report

(Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

#### SECTION A - GENERAL INFORMATION

Corporate Identity Number	L32109DL2003PLC119416
Name of the Company	PG Electroplast Limited
Registered Address	DTJ-209, DLF Tower-B, Jasola, New Delhi - 110025
Website	www.pgel.in
Email ID	investors@pgel.in
Financial Year reported	April 01, 2021 – March 31, 2022
Sector(s) that the Company is engaged in (industrial activity code-wise)	Manufacturing C10
List three key products/services that the Company manufactures/provides (as in balance sheet)	Plastic Moulded Components Air-Conditioners Washing Machines
Total number of locations where business activity is undertaken by the Company a. Number of International Locations (Provide details of major 5) b. Number of National Locations	Manufacturing Units:  a. Nil  b. 5
Markets served by the Company - Local / State / National / International	The Company has B2B business model.

#### SECTION B - FINANCIAL DETAILS

Paid up Capital	INR 2122.49 lakhs
Total Turnover	INR 1,04,154.05 lakhs
Total profit after taxes	INR 3,296.78 lakhs
Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	Refer Annexure VIII of the Director's Report on Corporate Social Responsibility
List of activities in which expenditure in 4 above has been incurred	Refer Annexure VIII of the Director's Report on Corporate Social Responsibility



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## SECTION C - OTHER DETAILS

Details of Subsidiary of the Company	As on March 31, 2022, the Company has two subsidiary Companies: a. PG Technoplast Private Limited b. PG Plastronics Private Limited
Details of the Company's subsidiaries participating in BR initiatives	There is no direct participation of the Company's subsidiaries in the BR initiatives of your Company.
Details of entities (suppliers and distributors, among others) that the Company does business with, who participate in the Company's BR initiatives, along with the percentage of such entities (Less than 30%, 30-60%, more than 60%)	There are no such entities that the Company does business with and who participate in the Company's BR Initiatives.

## SECTION D - BUSINESS RESPONSIBILITY (BR) INFORMATION

### 1. Details of Directors/ Directors responsible for BR

DIN	00184809
Name	Vishal Gupta
Designation	Managing Director
Telephone No.	0120 - 2569323
E mail Id	investors@pgel.in

### 2. Principle wise (as per NVGs) BR Policy/policies

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as follows:

<b>P1</b>	Business should conduct and govern themselves with Ethics, Transparency and Accountability
<b>P2</b>	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
<b>P3</b>	Businesses should promote the wellbeing of all employees
<b>P4</b>	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized



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<b>P5</b>	Businesses should respect and promote human rights
<b>P6</b>	Business should respect, protect, and make efforts to restore the environment
<b>P7</b>	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
<b>P8</b>	Businesses should support inclusive growth and equitable development
<b>P9</b>	Businesses should engage with and provide value to their customers and consumers in a responsible manner

The responses regarding the above 9 principles (P1 to P9) are given below:

S.N.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	Do you have a policy / policies for Principles?	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.	Has the policy been formulated in consultation with the relevant stakeholders?	Yes								
3.	Does the policy conform to any national/ international standards? If Yes, specify?	Yes, the policies are based on and compliant with the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business released by the Ministry of Corporate Affairs.								
4.	Has the policy being approved by the Board? If yes, has it been signed by MD / Owner / CEO / appropriate Board Director?	Yes, the policy has been approved by the Board and have been signed by the Managing Director.								
5.	Does the Company have a specified committee of the Board/Director/Official to oversee the implementation of the policy?	No, the Company does not have any specified committee of the Board to oversee the policy instead the Board has appointed the Managing Director to oversee policy implementation.								
6.	Indicate the link for the policy to be viewed online?	www.pgel.in								
7.	Has the policy been formally communicated to all relevant internal and external stakeholders?	Yes								
8.	Does the Company have in-house structure to implement the policy/policies?	Yes								

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9.	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/ policies?	Yes
10.	Has the Company carried out independent audit / evaluation of the working of this policy by an internal or external agency?	The policy has been evaluated internally.

### 3. Governance related to BR:

Indicate the frequency with which the Board of Directors, Committees of the Board or CEO assess the BR performance of the Company? Within 3 months, 3-6 months, Annually, more than 1 year	The Managing Director annually assesses the BR performance of the Company for ensuring the effectiveness and relevance of BR initiatives.
Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?	The Company published Business Responsibility Report annually and can be accessed at our website <a href="http://www.pgel.in">www.pgel.in</a>

## SECTION E - PRINCIPLE-WISE PERFORMANCE

### PRINCIPLE 1 - Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

1. Does the policy relating to ethics, bribery and corruption cover only the Company? Does it extend to the group/ Joint Ventures/ Suppliers/ Contractors / NGOs/ Others? Yes/No	Our Corporate Governance practices apply across the entire PG Group. It also covers all dealings with suppliers, customers and other business partners and other stakeholders. The Company has zero tolerance approach towards bribery and corruption. The Company ensures compliance of ethical standards by its vendors and contractors through appropriate clauses in its contracts to which they are obligated. The contracts include clauses in relation to anti-corruption law, confidentiality, human rights etc.
2. How many Stakeholders Complaints have been received in the past financial	No complaints were received during the year 2021-22. Further, there were no cases of

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year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.	violation of the Company's Code of Conduct in FY 2021-22. No case was reported under the Company's Whistle Blower Policy during the year.
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## PRINCIPLE 2 - Business should provide goods and services that are safe and contribute to sustainability throughout their life cycle

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities	The company is engaged in inter-alia manufacturing of the products in the consumer durables, home appliances and other electronic items in India. Also, each of our manufacturing facilities are non-polluting entities. The Company has adopted sustainability as the main goal and protecting the environment is the key to meet its goal. Our products are manufactured keeping in mind their resource efficiency in their developing and use phase. Most of the products manufactured are energy efficient. In order to reduce the industrialization impact, your Company has adopted the Restriction of Hazardous Substances Directive (RoHS) process. The company, in an effort towards reducing the carbon footprint, has begun sourcing some of its required electricity from renewable sources.
2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional): (a) Reduction during sourcing/ production/ distribution achieved since the previous year throughout the value chain? (b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?	The Company has taken efforts towards clean energy. As part of go-green initiative, your Company has already installed solar roof tops panels to reduce dependency on non-renewable sources at its various facilities. This has enabled your Company to reduce costs and increase operational efficiency. The Company is careful of its water consumption also and in this regard, the Company has taken several measures towards wastewater treatment at its own cost and efforts. The Company has commissioned Sewage treatment plants (STP) in few of our manufacturing facilities. The said STP plants are being monitored and supervised on daily basis. With the help of the said STP plants, the Company is successful in treating the

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	wastewater and thereby reducing water consumption.
3. Does the Company have procedures in place for sustainable sourcing (including transportation)? (a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.	The Company is committed to ethical, legal, safe, fair and environmentally responsible business practices. The Company has developed supplier intimacy and goodwill which enables the Company to source quality raw materials even when there is scarcity of raw material in Market. We engage with local suppliers for sustainable sourcing. Adequate steps are taken for ensuring safety during transportation. The Company has a responsible supply chain policy. Our Contracts have appropriate clauses and checks to prevent the employment of child labour or forced labour in any form. Our suppliers are being regularly updated about company policies, quality guidelines and business plan.
4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? (a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?	The Company's criteria for selection of goods and services is reliability, quality and price. Regular assessments are made by the Company for the key suppliers and local vendors. We are continuously working for exploring and selecting competent suppliers locally, thereby supporting government's initiative of "Atmanirbhar Bharat Abhiyaan". Frequent visits, if required are also arranged by the officials of the Company to the workstations of these local vendors for betterment of processes and quality of products.
5. Does the Company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste). Also, provide details thereof, in about 50 words or so.	The Company's waste management strategy is framed around the 4 R's - Reduce, Reuse, Recycle and Replace. The Company follows appropriate treatment or disposal of hazardous/ non-hazardous waste in adherence to applicable legislations. The Company has set up Sewage Treatment Plants (STP) at its manufacturing facilities which re-cycle the sewage/wastewater generated from these manufacturing facilities and treated water is utilized in development of greenbelt and plantation.

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## PRINCIPLE 3 - Businesses should promote the wellbeing of all employees

1. Please indicate the Total number of employees.	2697
2. Please indicate the Total number of employees hired on temporary/contractual/causal basis	1740
3. Please indicate the number of permanent women employees	24
4. Please indicate the Number of permanent employees with disabilities	Nil
5. Do you have an employee association that is recognized by management	None
6. What percentage of your permanent employees is member of this recognised employee association?	NA
7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.	The Company does not engage in any form of child labour/forced labour/involuntary labour and does not adopt any discriminatory employment practices. The Company has a policy against sexual harassment and a formal process for dealing with complaints of harassment or discrimination. No complaint of Sexual Harassment was received during the year. Further, No complaints were pending at the beginning and at the end of the year.
8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year? a. Permanent Employees b. Permanent Women Employees c. Casual/Temporary/Contractual Employees d. Employees with Disabilities	a. 100% b. 100% c. 100% d. NA

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**PRINCIPLE 4 - Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.**

<p>1. Has the company mapped its internal and external stakeholders? Yes/ No</p>	<p>Yes, as a result of regular and extensive stakeholder engagement over many years, the Company's business operations have evolved, balancing business priorities and responsibility towards economic, environmental and social sustainability. The Company builds trust through productive relationships, fosters working partnerships and considers stakeholders both internal and external as integral to its business.</p>
<p>2. Out of the above, has the company identified the disadvantaged, vulnerable &amp; marginalized stakeholders.</p>	<p>The Company has employed Nil disabled persons (contractual basis).</p>
<p>3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders? If so, provide details thereof, in about 50 words or so.</p>	<p>Being a responsible corporate citizen, we focus on taking everyone along in our journey of growth. Our agenda of sustainability provides for key focus on Social responsibility and its delivery. The Company believes that an effective stakeholder engagement process is necessary for achieving its sustainability goal of inclusive growth.</p>

**PRINCIPLE 5 - Businesses should respect and promote human rights.**

<p>1. Does the policy of the Company on human rights cover only the Company or extend to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/ Others?</p>	<p>At PG Electroplast, stakeholders' engagement is a key pillar of sustainability that encompasses policies and programmes which supports recognized human rights and seeks to avoid human rights abuses. Yes, all companies in PG Group, including employees and contractors are covered by this policy.</p>
<p>2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?</p>	<p>Nil</p>

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## **PRINCIPLE 6: Businesses should respect, protect, and make efforts to restore the environment.**

<p>1. Does the policy related to Principle 6 cover only the company or extends to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/others.</p>	<p>The Company's environment, health and safety policy covers all the employees of PG Group and all the interested parties and public.</p>
<p>2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.</p>	<p>Yes, the company has strategies/ initiatives towards addressing the global environmental issues. The Company is vigilant of the emerging challenges like climate change, global warming and investing in measures that convert these challenges into opportunities. Global environmental issues are addressed as a part of our business context and our moral duty towards the environment. Increase use of renewable energy, clean fuels and environment friendly materials, energy efficient products, conservation measures, reducing dependence on limited resources are an ongoing activity. The policy can be accessed at our website <a href="http://www.pgel.in">www.pgel.in</a></p>
<p>3. Does the company identify and assess potential environmental risks? Y/N</p>	<p>Yes. As part of Environmental Health and Safety (EHS), the environmental risks are identified, assessed through Environmental Aspect and Impact Assessments through risk management committee.</p>
<p>4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?</p>	<p>The company, in an effort towards reducing the carbon footprint, has begun sourcing some of its required electricity from renewable sources. In FY21 the company installed a solar power plant at the Ahmednagar facility, capable of generating 1.28 million units annually and similar arrangements have also been initialized for the Greater Noida plants. These initiatives are expected to help the company lower energy costs and reiterate the company's commitment to sustainable development philosophy.</p>

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<p>5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.</p>	<p>The Company strives to adopt process improvement measures and invest in efficient technologies to reduce its impact on the environment. For energy efficiency we are doing regular monitoring of power &amp; diesel consumption with lights on &amp; off in lunch time in different areas. The details of initiatives taken for conservation of energy are given in in the Director's Report.</p>
<p>6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?</p>	<p>The Company's emissions, effluents and waste are within the permissible limits given by Central Pollution Control Board (CPCB) and State Pollution Control Board (SPCB).</p>
<p>7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.</p>	<p>The Company did not receive any show cause/ legal notices from CPCB/SPCB.</p>

**PRINCIPLE 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner**

<p>1. Is your company a member of any trade and chamber or association? If yes, Name only those major ones that your business deals with.</p>	<p>The Company through Mr. Vikas Gupta, Managing Director - Operations is associated/member of the Consumer Electronics and Appliances Manufacturers Association (CEAMA).</p>
<p>2. Have you advocated/ lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy Security, Water, Food Security, Sustainable Business Principles, Others)</p>	<p>CEAMA plays a strategic role in creating value add for the consumer electronics and appliances industry through sustainable engagement with various stakeholders.</p>

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## **PRINCIPLE 8: Businesses should support inclusive growth and equitable development.**

<p>1. Does the Company have specified programmes/ initiatives/ projects in pursuit of the policy related to Principle 8? If yes details thereof.</p>	<p>Yes, our strategy of doing business is supported by our careful concern towards society. The Company considers organisational success and welfare of communities as inter-dependent. It understands the importance of inclusive growth for developing the economy as a whole.</p>
<p>2. Are the programmes/projects undertaken through in-house team/own foundation/ external NGO/ government structures/ any other organization?</p>	<p>Our programmes/ initiatives are undertaken towards welfare of community are strategically designed and implemented.</p>
<p>3. Have you done any impact assessment of your initiative?</p>	<p>The Company assesses the impact of the CSR Projects and Programs undertaken at its Board and CSR Committee meetings.</p>
<p>4. What is your company's direct contribution to community development projects- Amount in Rupees and the details of the projects undertaken.</p>	<p>The company contribute towards Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water. The Company also contributed to the Sri Sathya Sai Medical Trust which has been undertaking a number of welfare activities such as delivering quality medical care at primary, secondary and tertiary levels completely free of charge and supply of pure drinking water in various regions.</p>
<p>5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community?</p>	<p>Our efforts towards betterment of society through various interventions are being successfully adopted by the community. The Company's representatives track and take necessary steps to ensure that the initiatives so taken are providing the intended benefit to the community as desired.</p>

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## **PRINCIPLE 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner.**

1. What percentage of customer complaints/ consumer cases are pending as on the end of financial year.	Nil
2. Does the company display product information on the product label, over and above what is mandated as per local laws?	Not applicable since the Company follows the packaging instructions given by its clients.
3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anticompetitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.	No cases were filed by any stakeholders against the Company regarding unfair trade practices, irresponsible advertising and/ or anti-competitive behaviour during the last five years.
4. Did your company carry out any consumer survey/ consumer satisfaction trends?	The Company's Business model is B2B. Customer feedback is gathered at the end of key customer interactions, during delivery of Manufactured product. The Company gathers the required information from the business partners with whom the Company carry out the business operations. The Company is not directly engaged with the end customers. Therefore, the Company does not carry out any consumer survey/ consumer satisfaction trends.

**For PG Electroplast Limited**

**(Vishal Gupta)**  
**Managing Director**

Date: October 13, 2022  
Place: Supa, Ahmednagar